



Slavery & Bribery & Anti-corruption Policy

Purpose

WHARTON SUSTAINABLE SOLUTIONS is committed to conducting its business with honesty, integrity, and fairness. The Company has zero tolerance for bribery, corruption, forced labour, child labour, human trafficking, or any other unethical business practice.

This policy is applicable to all employees, consultants, contractors, suppliers and business partners of the Company.

Our Commitment

We are committed to:

- Conducting business in an ethical, transparent, and responsible manner.
- Offering a workplace that upholds the dignity, welfare and safety of each person.
- Combination of preventing bribery and corruption in practice where there are no forced labour, child labour and human trafficking within our business activities.
- Adhering with relevant legal, regulatory and customer obligations.
- Encouraging workers along with business partners to report on any suspected unethical or illegal practices without fear of retaliation.

Responsibilities

All employees and persons working on behalf of the Company are expected to:

- Adhere to this policy and the Code of Business Conduct of the Company.
- Under no circumstances should you give, accept or request any bribe, facilitation payment or improper advantage.
- Everybody has a right to be treated fairly with dignity and respect.
- Immediately report any suspected violation of this policy to the Management.

Review

This policy will be communicated to all employees and reviewed periodically to ensure its continued suitability and effectiveness.

Signed by **CEO/MD**


Shadab Ahmed Ghazaly