



Quality Policy

Purpose

To establish our commitment to deliver world-class Environment, Health & Safety (EHS) training, consulting, auditing, and Environment & ESG consulting services that consistently meet or exceed client and regulatory requirements.

Scope

This policy applies to all Wharton Sustainable Solutions' operations, personnel and partnerships involved in EHS training, EHS consulting, auditing and Environment & ESG consulting services, worldwide.

Policy Statement

Wharton Sustainable Solutions is committed to:

- Embedding Environmental, Social and Governance (ESG) principles across every service offering—training, consulting, auditing and Environment & ESG advisory—to drive genuine sustainability and responsible business practices.
- Maintaining a robust, ISO-aligned management system that promotes continuous improvement, transparent accountability and sound risk management.
- Delivering competency-based EHS training programmes that are regularly updated to reflect the latest international standards, industry best practices and client needs.
- Providing expert EHS consulting services that combine technical rigour with practical solutions, ensuring clients can implement and sustain safe, compliant operations.
- Conducting independent, impartial audits of EHS and ESG systems, processes and performance—using findings to strengthen our own and our clients' management systems.
- Offering tailored Environment & ESG consulting that helps organisations measure, report and improve their environmental footprint, social impact and governance maturity.
- Investing in our people through ongoing professional development, mentorship and knowledge-sharing, so they remain at the forefront of EHS and ESG innovation.
- Leveraging cutting-edge tools and digital platforms to enhance accuracy, efficiency and real-time transparency in all our services.
- Engaging clients, partners and stakeholders in open dialogue to understand their evolving challenges and co-create solutions that deliver lasting value.
- Upholding the highest standards of ethics and integrity in every engagement, ensuring our work protects lives, livelihoods and the environment.

Objectives

To translate this policy into measurable goals—such as training satisfaction scores, audit closure rates, carbon-reduction targets and ESG ratings improvements—which are reviewed at least annually by senior management.



Responsibility & Communication

- All employees and contracted partners must understand and implement this policy in their day-to-day work.
- Senior management will review policy effectiveness during quarterly management reviews and drive resources for continual improvement.
- This policy shall be communicated to all staff, made available to clients and displayed prominently at our offices and on our website.

By adhering to this policy, Wharton Sustainable Solutions reaffirms its dedication to excellence in EHS, auditing and ESG, and to fostering a safer, healthier and more sustainable world.

Signed by CEO/MD

Shadab Ahmed Ghazaly

