

## Quality Policy

### Purpose

To establish our commitment to deliver world-class Environment, Health & Safety (EHS) training, consulting, auditing, and Environment & ESG consulting services that consistently meet or exceed client and regulatory requirements.

### Scope

This policy applies to all Wharton Sustainable Solutions' operations, personnel and partnerships involved in EHS training, EHS consulting, auditing and Environment & ESG consulting services, worldwide.

### Policy Statement

Wharton Sustainable Solutions is committed to:

- Embedding Environmental, Social and Governance (ESG) principles across every service offering—training, consulting, auditing and Environment & ESG advisory—to drive genuine sustainability and responsible business practices.
- Maintaining a robust, ISO-aligned management system that promotes continuous improvement, transparent accountability and sound risk management.
- Delivering competency-based EHS training programmes that are regularly updated to reflect the latest international standards, industry best practices and client needs.
- Providing expert EHS consulting services that combine technical rigour with practical solutions, ensuring clients can implement and sustain safe, compliant operations.
- Conducting independent, impartial audits of EHS and ESG systems, processes and performance—using findings to strengthen our own and our clients' management systems.
- Offering tailored Environment & ESG consulting that helps organisations measure, report and improve their environmental footprint, social impact and governance maturity.
- Investing in our people through ongoing professional development, mentorship and knowledge-sharing, so they remain at the forefront of EHS and ESG innovation.
- Leveraging cutting-edge tools and digital platforms to enhance accuracy, efficiency and real-time transparency in all our services.
- Engaging clients, partners and stakeholders in open dialogue to understand their evolving challenges and co-create solutions that deliver lasting value.
- Upholding the highest standards of ethics and integrity in every engagement, ensuring our work protects lives, livelihoods and the environment.

## Objectives

To translate this policy into measurable goals—such as training satisfaction scores, audit closure rates, carbon-reduction targets and ESG ratings improvements—which are reviewed at least annually by senior management.

## Responsibility & Communication

- All employees and contracted partners must understand and implement this policy in their day-to-day work.
- Senior management will review policy effectiveness during quarterly management reviews and drive resources for continual improvement.
- This policy shall be communicated to all staff, made available to clients and displayed prominently at our offices and on our website.

*By adhering to this policy, Wharton Sustainable Solutions reaffirms its dedication to excellence in EHS, auditing and ESG, and to fostering a safer, healthier and more sustainable world.*



Shadab Ahmed Ghazaly  
CEO/Managing Director